

Personal Evaluation – Awana Ministry Director

Take a few minutes to rank yourself on the following items.

(1 – Needs Improvement, 5 – Excellent)

Awana Ministry Advocate						
1.	Ensuring the Gospel is presented regularly	1	2	3	4	5
2.	Communicating passion and vision to the church body	1	2	3	4	5
3.	Communicating ministry needs to the church staff	1	2	3	4	5
4.	Achieving evangelism and discipleship goals	1	2	3	4	5
5.	Integrating Awana with other church ministries	1	2	3	4	5
Shepherd of Leaders						
6.	Practicing the disciplines of Christian living	1	2	3	4	5
7.	Encouraging spiritual growth in others, especially directors	1	2	3	4	5
8.	Encouraging directors to shepherd leaders, and leaders to shepherd clubbers	1	2	3	4	5
9.	Motivating volunteers	1	2	3	4	5
10.	Providing sufficient training opportunities	1	2	3	4	5
Administrator of Club						
11.	Implementing and enforcing club policies	1	2	3	4	5
12.	Completing registration paperwork	1	2	3	4	5
13.	Preparing and using a budget	1	2	3	4	5
14.	Coordinating club calendars	1	2	3	4	5
15.	Planning leadership dedication and award nights	1	2	3	4	5
Leader						
16.	Establishing ministry goals	1	2	3	4	5
17.	Assessing club performance	1	2	3	4	5
18.	Praying for clubbers and leaders	1	2	3	4	5
19.	Discipling clubbers	1	2	3	4	5
20.	Recruiting and selecting volunteers	1	2	3	4	5
21.	Implementing the church's child protection plan	1	2	3	4	5
Communicator						
22.	Promoting and publicizing Awana events	1	2	3	4	5
23.	Promoting and publicizing to the church and community	1	2	3	4	5
24.	Planning group and individual meetings with church staff	1	2	3	4	5
25.	Speaking at club	1	2	3	4	5

How To Score Your Evaluation

Once you have completed the evaluation questions, take time to score each section.

When completed take this score and divide as indicated.

Section	Points	Raw Score	Divide by 5	Score
Awana Ministries Advocate	Points possible: 25		Divided by 5	
Shepherd of leaders	Points possible: 25		Divided by 5	
Administrator of club	Points possible: 25		Divided by 5	
Leader	Points possible: 30		Divided by 6	
Communicator	Points possible: 20		Divided by 4	
Total	Points possible: 125		Divided by 25	
Scoring table for each section:				
2.4 and under	Needs improvement			
2.5-3.4	Average			
3.5-4.4	Good job			
4.5 – above	Excellent job			

When evaluating your performance for the last year which area (section) needs the most improvement?

Can you identify some strategies that would help?

Where were the three best events, activities or results of your club year?

Evaluate each area below indicating strengths, weaknesses and ways to improve.

Game time:

Small Group Time:

Large Group Time:
